



Developing a Path of Discipleship / “Proven Process” for Congregational Membership and Leadership Development

Matt Vogt (Email: matthew.vogt@wels.net Cell: #702-417-8863)

“Christ himself gave . . . pastors and teachers, to equip his people for works of service, so that the body of Christ may be built . . . Speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ.” *Ephesians 4:11-15*



Various optional steps / chapter headings

- First contact
- Follow up
- Relationships
- Small Group / Service / Event
- Bible Information Course
- Membership
- BIC 2 (post-membership membership class)
- Small Groups / Shepherding
- Service / Participation
- Serving on a Ministry Team
- Leadership Development
- Leadership

- **Specifics within each chapter**
 - First contact
 - Friendship Evangelism
 - Outreach events (both “come” and “go” strategies)
 - Social media
 - Community service
 - Follow up
 - 36 hour plan
 - Database/software/app
 - Outreach team / training
 - Monthly prospect newsletter/email/text
 - Special event invitations
 - Relationships
 - Friendship Evangelism – relationship / gospel communication training
 - “Prospect shepherding” by outreach team members
 - Small Groups
 - Resource: *Sticky Church* by Larry Osbourne
 - Service/Event
 - Community Service projects
 - Service opportunities for non-members at church / in congregation’s ministry
 - Formal congregational fellowship events
 - Informal events organized by congregational members
 - Bible Information Course
 - Member with whom they have a relationship also attends
 - One on one with pastor or in small groups
 - Membership
 - Formal commitment/welcome in worship
 - New Member Welcome potluck (attended by leaders, elders, shepherds, Member Ministry Coordinator)
 - New Member gift
 - New Member Packet (including updated picture directory)



- BIC 2 (post-membership membership class: congregation’s core values, DNA, mission, what it means to be a member here)
 - Course includes: encouragement for specific commitments to Means of Grace engagement, congregational core values/mission/”proven process”/future goals, mission of the Church, Body of Christ ministry/spiritual gifts, value/qualities/roles of Biblical servant leaders, ministry structure of the congregation, stewardship principles and specifics
 - Initial time and talents survey
 - Personal follow up conversation by pastor and/or Member Ministry Coordinator

- Small Groups / Shepherding
 - Personal spiritual care component (supplemental to pastor/elders)

- Service / Participation
 - Member Ministry Coordinator (job description, process, app)
 - Job descriptions for service roles
 - Identifying gifts, plugging into service opportunities
 - Service in the congregation’s ministry and service in the community (as gospel ambassadors) celebrated as equal wins
 - Semi-annual Stewardship of Time and Talent Sundays (sign up tables; “Opportunities to Serve” handout)

- Serving on a Ministry Team
 - Next level of commitment – attending meetings, participating in planning/organizing/executing ministry

- Leadership Development
 - Small groups can be a part of this (hosting/leading)
 - Resource: *Congregational Assistance Program (CAP)* studies
 - Annual Leadership Training seminars
 - Mentoring
 - “5 Essentials of a Ministry Team” workshop (GIA)

- Leadership
 - Job descriptions
 - Studying a book together annually (discussions at monthly meetings)
 - Annual Leadership retreats
 - Annual ministry reviews



- **Variety of resources**

- **Next Steps:**
 - Determine Proven Process priorities
 - Create intentional plan for developing the details of each chapter
 - Communicate the Proven Process to the leadership and congregation
 - Brief presentation(s) after worship
 - Detailed presentation at congregational forum
 - Other (e.g., Bible study series, video presentation, series of social media posts)
 - Every Member Visits
 - Get people plugged in

